RECRUITMENT PROFILE:

TECHNICIAN FORMULATION & PROCESS DEVELOPMENT

Location: Groningen, The Netherlands

Position Type: Full-time (40 hours per week)

Company Overview:

InnoCore Pharmaceuticals is a biopharmaceutical drug delivery company located in the City of Groningen, The Netherlands. We are the partner of choice in the global pharmaceutical industry for the development of complex injectable drug delivery products with improved therapeutic efficacy and fewer side effects. We are recognized as a customer-focused center of excellence with an unsurpassed drive to provide solutions for our rapidly growing international client base of pharmaceutical companies. Our multi-disciplinary team of around 45 experts specializes in the development of microparticle-, gel- and implant-based injectable sustained release formulations for the treatment of a variety of chronic diseases. In addition to our highly versatile portfolio of proprietary biodegradable polymeric drug delivery technologies and an extensive track record in pharmaceutical development, we offer cGMP manufacturing of clinical supplies. Due to internal career progression and organizational growth, we are looking to strengthen our team with a Technician in the Formulation & Process Development team.

Position Summary:

We are looking for a talented and hands-on Technician with at least 2 years of experience in the pharmaceutical / medical device industry to join our team. As a technician you will play a key role in the development, optimization, and scale-up of drug product formulations and manufacturing processes. You contribute to the development of safe, effective, and high-quality long-acting parenteral formulations using InnoCore's SynBiosys® biodegradable polymer platforms. You design and execute experiments in the laboratory and ensure accurate and timely documentation of data and information. On a daily basis you are supervised by (senior) scientists and are part of a cross functional team (e.g. with polymer-, analytical-, or quality experts). You typically work on multiple projects in parallel. You report to the Senior Manager Formulation and Process development.

Key Responsibilities:

- Assist with the development and production of new long-acting parenteral formulations
- Prepare and execute various formulation- and process development experiments to characterize and select optimal formulations and evaluate process parameters to improve CQA's, production yields and efficiencies.
- Contribute to cross-functional project teams, including Formulation & Process Development, Analytical Development, Polymer R&D and Quality Assurance.
- Organize, plan, execute and document experiments independently according to project deadlines.

- Provide reliable data and interpretation of observations from experiments by accurately and timely documenting in lab journals or similar documents.
- Collaborate and communicate timely with the Analytical Development Team in order to have selected (physical) analyses executed as planned.
- Select the appropriate equipment based on the purpose of the experiments and ensure optimal set-up in order to have first-time-right execution.
- Participate in laboratory cleaning, equipment calibration, and maintenance in order to enable efficient and safe execution.
- Stay up-to-date with industry trends and developments
- Ensure compliance with the internal Quality Management System and standard procedures.

Qualifications:

- Bachelor's or Master degree in Chemical Engineering, Process Engineering, Chemistry, Pharmaceutical Sciences, Biomedical Engineering or a related discipline.
- At least 2 years of experience in laboratory environment
- Experience and training in Quality Management Systems and procedures (e.g., ISO standards or GMP guidelines).

Applicants must be authorized to work in the Netherlands.

Talents and Behaviors:

- Expertise and affinity with laboratory work in a pharmaceutical/Medical Device R&D development.
- Good communication and interpersonal skills, able to work effectively in a team environment.
- Getting things done mentality.
- Efficiently and accurately performing and interpreting experiments.
- Excellent analytical and problem-solving skills, with a data-driven mindset.
- Continuously looking for opportunities to develop your skills and add new ones.
- Ability to participate in multiple projects and prioritize activities in a fast-paced environment.
- Understanding needs of our clients and looking for ways to provide added value.

What We Offer:

- Inclusive and supportive work culture.
- Competitive salary and comprehensive benefits package.
- Opportunities for professional growth and career advancement.

Application Process:

Interested candidates are invited to submit their resume and a cover letter highlighting their relevant experience to jobs@innocorepharma.com. For more information, please contact Johan Zuidema, Senior Manager Formulation & Process Development, at +31 (0)50 575 3100.

Deadline for Applications: 30th of November. 2026